



**NCWSS Board of Directors Meeting**  
**Hyatt Regency - Columbus**  
**Columbus, Ohio**  
**December 15, 2004 8:46 pm**

1. Call to Order. President Tom Peters presiding
2. Roll Call by Secretary-Treasurer J. Green. Quorum present.  
Board members present: T. Peters, S. Miller, A. Moses, J. Green, B. Hartzler, B. Johnson, B. Young, R. Becker, K. Al-Khatib, J. Doll, R. Schmidt, B. Henry, J. Bruce, H. Flanigan, K. Schaefer, D. Nord, G. Murphy, A. Chomas, D. Belcher, J. Spotanski, K. Howatt, J. Taylor, P. Sikkema, D. Vos, T. Hartberg, A. Kniss, R. Proost, V. Davis, K. Sander, T. Threewitt
3. President Report. T. Peters indicated that this has been a good annual meeting. He and J. Doll welcomed the new representatives to the board of directors and shared opening comments of encouragement as we plan for the future of the NCWSS.
4. President Elect. S. Miller indicated that he has already received two potential symposia suggestions for the next meeting. They include 1) Gene Flow and 2) Potential Funding Sources for NCWSS. He would like to consider at least four symposia at our 2005 annual meeting in Kansas City. Therefore, he would welcome any other suggestions for consideration. The Program Committee will meet during the WSSA meeting in February to begin planning for the 2005 annual meeting.
5. Executive Secretary Report. R. Schmidt reported a final attendance of 336 individuals who registered for the annual meeting and 245 individuals attended the banquet. This compares to 603 who attended when the annual meeting was held in Columbus 5 years ago (~ 45% decrease).
6. Proceedings Editor. No report.
7. Research Report Editor. No report.
8. Communications Editor. No report.
9. WSSA Representative. R. Becker reminded the board that discussions are being held on the future support for the WSSA Director of Science Policy. A 35% increase in total support for this position is anticipated after this year. Therefore, a request for additional financial support from each of the societies is under consideration, as well as other options. This may include a reassessment in the percentage of support among the various contributors to this position or there could be a redefining of Rob Hedberg's position. Discussions will be ongoing among the WSSA and the regional societies during the next year which will be coordinated by Reid Smeda, WSSA Secretary/Treasurer.
10. CAST Representative. K. Al-Khatib reported that he had planned to man the CAST display during the poster sessions. However, the display did not get shipped from the Washington DC office this year.
11. WSSA Director of Science Policy. R. Hedberg was not present to report.
12. Extension. Richard Proost reported that the committee discussed potential regional publications that could be sponsored by the NCWSS, such as a new publication on Invasive Species. Weed control guides that are developed by individual states were discussed and if there may be opportunities to combine information generated into a regional guide. A list of weed management publications available from individual states will be posted on the NCWSS web site in the near future. Two ideas for future Extension Symposia were discussed at the Extension Committee meeting: 1) Educational Techniques and 2) Preparing for a Position in Extension. One outcome from this discussion was a suggestion to change the format of the Extension section at the

meeting that would allow individual states to discuss how they present information to their clientele instead of a symposium format. The new Vice Chair elected is Lizabeth Stahl at the University of Minnesota. The Extension group continues to communicate throughout the year through the NCWSS list server for individuals with extension appointments.

13. Graduate Students. Vince Davis reported that the student luncheon sponsored by Monsanto was successful again this year. However, the time allocated for the luncheon in the program may need to be expanded to allow enough time for students to eat, here the industry presentation, and also allow time for the graduate student business session. Christopher Schuster was elected the new vice chair. The graduate student group discussed a proposed change in the MOP that would decrease the number of committee members on the Graduate Committee from six to only two members who will serve as the Chair and Vice Chair for only a one year term. They also recommend changes to the poster contest to allow time for more student interaction and also reconsider the number of times that a student can compete in the summer weed contest. The graduate students are considering a survey to determine why student participation is declining. The graduate student group was asked to consider a proposal for a symposium on how to develop effective paper and poster presentations; however, there was opposition by some students who felt that it would be of little benefit after they arrive at the annual meeting. Instead a suggestion was made to consider conducting a workshop during the summer weed contest.

Vince Davis moved to modify the MOP for the duties of the Graduate Student Committee, Item 4 by decreasing the number of committee members from six to two members who will both be elected annually to serve only a one year term as Chair and Vice Chair and to delete Item 5 in the MOP pertaining to election of a Vice Chairperson. Motion seconded by Kirk Howatt. A discussion was held on the motion. Motion passed. The combining of duties of the Career Placement Committee with the Graduate Student Committee was also briefly discussed but no action was taken.

14. Industry. Kip Sander reported on three main activities. The industry breakfast scheduled for Thursday morning is anticipating 100 individuals to attend, which has been a successful activity in the past. Sustaining membership has declined to 22 companies and will be a focus area during the next year to solicit other companies to join the NCWSS as sustaining members. The weed contest was hosted last year by the University of Minnesota. A new activity for the industry committee is to review the herbicide index for the program to make sure it is accurate and up to date.
15. Research and Publications. Bryan Young gave a report for the committee. This committee has had no significant activity in the recent past. The charge for this committee may need to change with a revision of its duties. A few of the committee members met and discussed opportunities for new publications and how to raise financial resources for the NCWSS. Perhaps the NCWSS could sponsor a publication that would not only meet the needs of its members, but also be of interest and would advertise the society to other groups. A question was asked about what publications are currently available through the NCWSS and it was suggested that they should be listed on the web site. Six additional copies of the Weed Identification DVD were sold at the annual meeting. In addition, the Illustrated Manual for Weed Seed Identification was advertised in the last newsletter.
16. Resident Education. Tom Threewitt gave the report. Michael Urwiler was elected the new Vice Chair. Graduate students presented 28 papers and 19 posters. The cost of the summer contest held this past year at the University of Minnesota was estimated at \$12,500.00. In 2005 the contest will be hosted by Kansas State University. Currently, the summer contest has four parts. The Weed Identification and Unknown Herbicide parts are generally completed more quickly by the contestants than the other two parts; therefore, the committee is looking for ways to use this time during the contest. Tom indicated that the graduate student committee had an excellent suggestion that sometime during the summer weed contest provide an opportunity to 1) talk to undergraduates about the NCWSS, and 2) provide tips on how to present an effective poster or paper. He also reemphasized that the graduate students would like to have more time allocated on the program for their luncheon. A proposal was presented to change the years of eligibility for students participating in the summer contest. Kirk Howatt moved to change the number of years of eligibility for graduate students from 3 to 5 years and to eliminate eligibility after an individual wins the contest. Tom Threewitt seconded the motion. Motion was discussed and passed.
17. Career Placement. Joe Bruce gave the report. The committee met during the meeting but because of lack of participation no vice chair was elected for this committee. During the meeting 2 jobs and 1 resume was posted

in the career placement room. A discussion was held on whether the Graduate Student Committee should take over the activities of the Career Placement Committee. Joe Bruce moved to dissolve the Career Placement Committee and transfer those duties to the Graduate Student Committee. Steve Miller seconded the motion. Motion passed to conduct a 30-day ballot to modify the MOP with these changes.

18. Distinguished Achievement Awards. Jerry Doll indicated that he has already received several names of individuals who could be nominated for these awards and requested additional names for consideration.
19. Fellow Award. Dennis Belcher reported that Leroy Cobia will be the Vice Chair. The committee may be able to select up to three individuals next year as a Fellow of the NCWSS. A good pool of potential candidates has already been identified but is actively soliciting other candidates for nomination.
20. Finance, Steering, and Policy. J. D. Green presented the 2005 budget which projects a net gain for the next fiscal year. Projected income will be down because of loss in membership; however, anticipated expenses are also expected to decline because of a decrease in program service expenses, the cost for the newsletter and research report/proceeding CD, and a decline in the 2004 annual meeting expenses. J. Green moved to approve the proposed budget and Joe Bruce seconded the motion. Motion passed. In further action, J. Green indicated that the committee does not recommend any specific NCWSS policy which would place a maximum limit on a negative budget that could be approved by the society. The budget was usually conservative and the society has an adequate reserve at this time to cover losses. The committee strongly supports the summer contest, but recommends that other funding sources should be exhausted before the society increases its annual financial support. The committee also met with the Director of Science Policy to discuss the pending financial shortfall for this position, but no action was taken at this time.
21. Legislation, Regulatory and Public Policy. Steve Miller reported that the committee met during the meeting in which several proposals were discussed. One specific recommendation is that the committee chairperson (currently the new Vice President Adrian Moses) who serves as the NCWSS representative on the Washington Liaison Committee should send updates periodically to state/provincial directors.
22. Local Arrangements. T. Peters introduced John Wollam with Bayer CropScience Corporation as the 2005 Local Arrangements Committee Chair. The next annual meeting will be held at the Hyatt Regency in Kansas City, MO on December 12-15, 2005.
23. Program Committee. S. Miller reminded the board to send him symposia recommendations to consider.
24. Future Site Selection. Charles Slack indicated that the committee had recommended the Hyatt Regency in St. Louis as the site for the 2007 annual meeting. An extensive discussion was held on whether to delay action on approving a meeting site for 2007 until the summer board meeting which would provide time to review the membership survey. Tom Hartberg moved to accept the recommendation for holding the 2007 annual meeting in St. Louis. Andrew Kniss seconded the motion. Motion passed with opposition.
25. Publicity and Public Relations. S. Miller reported that he has already discussed with Vice President Adrian Moses about publishing the dates for the meeting next year in the Agronomy News and WSSA Newsletter. They would welcome any other suggestions for where the meeting dates should be published.
26. Membership. Phil Stahlman gave the report. There needs to be a better way to define and characterize our membership. The committee will work with Bob Schmidt to gather some demographic information about our members and requests that Bob Schmidt be appointed an ex-official member of this committee. The committee discussed some changes that are needed in the committee member structure to provide more continuity to the Membership Committee. Thus, they recommend that an individual be appointed to serve a 3 year term as chair instead of a rotating chair, but are not requesting a change in the MOP at this time. The committee is exploring ways to categorize individual members to better identify who constitutes the membership. They are exploring ways to keep retired members fully engaged. A proposal has been suggested to place the Membership Committee as a sub-committee under the Long Range Planning Committee. Although some activities do overlap with these committees, they each have specific duties. Therefore, the committee recommends that the chair of the Membership Committee would be a member of the Long Range Planning Committee for a trial bases to avoid duplication of effort. A discussion was held on the mechanism for gathering demographic data.
27. Nominating. T. Peters indicated that Kirk Howatt was elected Vice Chair.

28. Resolutions and Necrology. Harlene Hatterman-Valenti presented the following resolutions:

- 1) **RESOLUTION ON:** The Hotel Meeting Facility for the 59th Annual Meeting of the North Central Weed Science Society.  
**WHEREAS** the North Central Weed Science Society requires adequate facilities and lodging in order to conduct the business and program of the Society at the Annual Meeting; and  
**WHEREAS** the meeting rooms and facilities of the Hyatt Regency of Columbus, OH provided an excellent and spacious meeting environment; and  
**WHEREAS** the staff and management of the Hyatt Regency of Columbus, OH were helpful and cooperative in fulfilling the needs of the Society for a successful Annual Meeting;  
**THEREFORE BE IT RESOLVED** that the North Central Weed Science Society in session at Columbus, OH, December 13-16, 2004 for the 59th Annual Meeting commends the Hyatt Regency management and staff team for their outstanding efforts in providing the Society with excellent meeting facilities and arrangements.
- 2) **RESOLUTION ON:** Local Arrangements Committee for the 59th Annual Meeting of the North Central Weed Science Society.  
**WHEREAS** the North Central Weed Science Society relies upon the effort and diligence of the Local Arrangements Committee for arranging suitable facilities for the Annual Meeting; and  
**WHEREAS** a diligent and well organized Local Arrangements Committee is crucial to the conduct of a successful Annual meeting; and  
**WHEREAS** Chairperson Mark Loux and other members of the Local Arrangements Committee have fulfilled all their responsibilities in an exemplary manner;  
**THEREFORE BE IT RESOLVED** that the North Central Weed Science Society in session at Columbus, OH, December 13-16, 2004 for the 59th Annual Meeting commends Mark Loux and the Local Arrangements Committee for their outstanding efforts in providing the Society with the excellent meeting facilities and arrangements.
- 3) **RESOLUTION ON:** Graduate Student Paper and Poster Contest Judges for the 59th Annual Meeting of the North Central Weed Science Society.  
**WHEREAS** the North Central Weed Science Society relies on voluntary contribution of time, effort, and expertise of its members selected to judge the Graduate Student Paper and Poster Contests; and  
**WHEREAS** the judges selected for the Graduate Student Paper and Poster Contests for the 59th Annual Meeting fulfilled their obligations and responsibilities with dedication and commitment;  
**THEREFORE BE IT RESOLVED** that the North Central Weed Science Society in session at Columbus, OH, December 13-16, 2004 for the 59th Annual Meeting commends the judges of the Graduate Student Paper and Poster Contests for their inputs of time, labor, and cooperation in providing the Society with well run, successful contests at this annual meeting.
- 4) **RESOLUTION ON:** The North Central Collegiate Weed Science Contest.  
**WHEREAS** the North Central Collegiate Weed Science Contest requires adequate facilities in order to conduct the contest in an orderly and educational manner; and  
**WHEREAS** the facilities at the University of Minnesota Southern Research and Outreach Center in Waseca, MN provided an excellent environment; and  
**WHEREAS** the Summer Contest Host and staff of the University of Minnesota Southern Research and Outreach Center in Waseca, MN met the needs of the Society and had dedication for a successful North Central Collegiate Weed Contest;  
**THEREFORE BE IT RESOLVED** that the North Central Weed Science Society in session at Columbus, OH, December 13-16, 2004 for the 59th Annual Meeting commends Bev Durgan and the staff at the University of Minnesota Southern Research and Outreach Center for their outstanding efforts and hard work in providing the Society with an excellent facility and a well run and educational Weed Science Contest.
- 5) **RESOLUTION ON:** The development of "The Interactive Encyclopedia of North American Weeds" by Michael DeFelice.  
**WHEREAS** Michael DeFelice worked diligently to develop a first class weed identification educational tool known as "The Interactive Encyclopedia of North American Weeds" in a DVD electronic format; and  
**WHEREAS** the Southern Weed Science Society generously offered the DVD containing this weed identification program to the North Central Weed Science Society as an educational tool to promote plant identification and to provide income to the Society;

**THEREFORE BE IT RESOLVED** that the North Central Weed Science Society in session at Columbus, OH, December 13-16, 2004 for the 59th Annual Meeting commends Michael DeFelice for his hard work in developing the weed identification DVD titled "The Interactive Encyclopedia of North American Weeds" and sincerely thanks him and the Southern Weed Science Society for the gracious offering of this educational tool to the Society.

Joe Bruce moved to accept these resolutions and Helen Flanagan seconded the motion. Motion passed.

29. Collegiate Weed Science Contest. Doug Shoup representing Kansas State University indicated that Kansas State has begun preparations to host the 2005 contest in July at Manhattan, Kansas.
30. Long Range Planning. Wayne Fithian provided a written report. He indicated that the Long Range Planning Committee (LRP) has been very active the past 3 years. It is a special committee appointed by the President. A formal proposal to create LRP as a standing committee will be submitted for consideration at the summer board meeting, along with a committee statement and purpose. Since several of the goals of the Membership Committee and LRP overlap a proposal had been presented to merge the two committees. However, it has been decided to create a one-year, informal integration of the two committees with the chair of the Membership Committee serving as a member of LRP. Board action and changes to the MOP to merge the two committees will be delayed pending the outcome of the trial integration.

W. Fithian reported that after various discussions on future strategies and activities, the LRP committee will focus on four areas of activity during 2005. These four sub-committees activities will be: a) Strategic Planning, b) Committee Structures, c) Membership, and d) Revenue Diversification. These sub-committees will be asked to develop action plans for consideration by the board. Individuals on the LRP committee will summarize the bench marking exercise conducted by the executive board and LRP, and the membership survey initiated at the 2004 annual meeting. A summary will be completed by April 1, 2005 and presented at the summer board meeting, to the membership via the newsletter, and to the entire board for feedback and planning during the 2005 annual meeting. Each state/provincial director will be asked to contact at least five prior members from their state/province who did not attend the 2004 meeting and ask them to complete the membership survey via a phone interview. The committee recommends that the society send four representatives (Bryan Young, Kassim Al-Khatib, Wayne Fithian, and Tom Peters) to attend the Shared Leadership II Workshop sponsored by CAST. Wayne Fithian moved to send four representatives to attend the Shared Leadership II Workshop and that the NCWSS will pay registration and travel expenses for attendees. Motion seconded by Peter Sikkema. Motion passed.

31. Electronic Communications. Glenn Nice reported that no major problems have occurred with electronic equipment during the meeting. A suggestion has been made to add graduate students to the committee because of their knowledge of technology. Some section chairs have requested more flexibility in the time allocated during the meeting to download presentations on their computers. The committee recommends that the room used for Electronic Communications be in the same location as the Local Arrangements Committee so that security of equipment can be monitored. Glenn also suggested that the title submission page on the web site be adjusted to allow for easier indexing of the titles and abstracts. He is pleased that some individuals are now using the various list serves that were created this past year for society communications. Jerry Doll moved to untable the motion introduced at the December 13 board meeting that would designate the Electronic Communications Committee as a standing committee. Joe Bruce seconded the motion. Motion to untable passed. The specific duties drafted for this committee which will be included in the MOP were discussed. Motion passed to adopt the Electronic Communications Committee as a standing committee pending final approval by a 30-day ballot.
32. Herbicide Resistance. Jeff Stachler reported that the committee met and updated the list of herbicide resistant weeds that have been reported within the region. In order to function effectively, the committee recommends that it become a standing committee with specific duties outlined in the MOP. He indicated that this committee was initially appointed in 1991 as a special committee with a specific charge, however, in recent years it is has become unclear what their current function should be. Jeff Stachler will continue as chair; Gary Finn was elected vice chair. The board discussed the justification for making this a standing committee, but no consensus was reached. S. Miller moved to develop guidelines for this committee for future consideration as a standing committee. Bill Johnson seconded the motion and motion passed.
33. Old Business. None.

34. New Business. An issue was raised as to whether we will make tangible progress through the efforts of the LRP committee by this time next year. The perception is that we discussed the issue a year ago, but we have not made much progress to date and continue to experience membership decline. Bryan Young responded that the bench marking activity, the membership survey and the six strategic areas that have been identified is a good starting point for making progress with specific time lines for completing some of these activities. An extensive discussion was held on developing an action plan within the next year.
35. Motion to adjourn by Dennis Belcher at 11:31 pm. Bill Johnson seconded. Motion to adjourn passed.