



63rd NCWSS Board of Directors Meeting
Vision Room, Hyatt Regency, Indianapolis, IN
December 8, 2008

1. Call to Order. 1:07 p.m. President Bill Johnson presiding.
2. Roll Call by Christy Sprague (Secretary Treasurer). Quorum present. Board Members. B. Johnson, M. Holm, C. Boerboom, C. Sprague, B. Hartzler, H. Valenti-Hatterman, J.A. Dille, K. Renner, A. Moses, R. Schmidt, P. Westra, P. Tranel, B. Maddy, L. Lloyd, P. Geier, J.D. Green, G. Powell, L. Stahl, M. Bernards, B. Kuehl, D. Bruns, D. Robinson, T. Caromdy, J. Colquhoun, A. Kniss, M. Moechnig, V. Mock, and J. Spotanski. Others: B. Young (LRP&OA), G. Dahl (Nominating), L. VanWychen (Director of Science Policy), and Mark Renz (Invasive plants).
3. President's Report. President Bill Johnson reported that some of his first responsibilities as President included working on committee assignments, leading the summer board meeting, and this fall planning for this meeting. Bill also charged the Long Range Planning committee with looking at ways to make the NCWSS Board more efficient. Bill is the Local Arrangements Chair for this meeting.
4. President-Elect's Report. Mick Holm has been working diligently on the program. This is Mick's fourth trip to Hyatt this year. There are 80 posters and 100 submitted papers, and three symposia and the general session which account for an additional 38 papers. The Midwest Invasive Plant Network (MIPN) is one of our partners in this meeting with an additional 5 papers and 15 workshops. There are 30 posters and 27 papers in the student contest, similar numbers to 2007. Tom Stohlgren (USDA, Colorado) is the key note speaker; Tom will also be speaking at MIPN General Session. This year the board is trying something new with a noon Awards Luncheon on Wednesday.
5. Vice-President's Report: Vice-President Chris Boerboom reported that part of his responsibilities included being the representative to the WSSA Public Awareness and WSSA Science Policy committees. Chris indicated that the Public Awareness committee is a very active committee. Chris has also spent some time looking through the NCWSS committees and has consulted with Mike Owen on ways to make these committees more efficient. He presented some suggested changes for the Manual of Operating Procedures (MOP).
Suggested changes –30-day ballot:
 - P. 6. President. 3.b. Replace with "Appoint a NCWSS representative to the WSSA Science Policy Committee for a term of 2 or more years."
 - P.9. Vice President. 2. Replace with "Serve as the NCWSS representative to the WSSA Public Awareness Committee."
 - P. 15. Delete the Legislation, Regulatory, and Public Policy Committee. The rationale is that these activities are generally not conducted at the regional level, but are coordinated by the WSSA Director of Science Policy with regional support through representatives from the regions.Chris Boerboom made a motion for these changes and Anita Dille seconded.

The question was raised about what to do with the Membership Committee. One suggestion was made to merge the Membership Committee with the Long Range Planning Committee to be called Long Range Planning and Organizational Affairs Committee and Membership Committee. Pat Geier made a motion to join these two committees and the Membership committee's responsibilities to "Evaluate membership periodically and make recommendations on how membership could be enhanced." would be added as a responsibility of the Long Range Planning Committee. Andrew Kniss seconded this motion. *30-day ballot*

J.D. Green moved that the Publicity and Public Relations Committee should be dissolved and that the responsibilities be moved to the Local Arrangements Committee. Adrian Moses seconded this motion. *30-day ballot*

6. Past-President's Report. Adrian Moses as the chair of the Distinguished Achievement Awards committee presented a couple of recommendations for the submission of Distinguished Achievement Award nominations. He suggested that nomination packages be submitted electronically to the committee chair. Adrian Moses made this motion, Pat Geier seconded. This change will be made to the MOP. The ranking of the nominees is not described out in the MOP. Adrian suggested that it be described. The process would be that the packages first be ranked within the award category and then overall for a tie breaker. Adrian also made this motion and Pat Geier seconded. Both motions passed. Adrian suggested that the Distinguished Achievement Awards Committee did not need to be changed.
7. Secretary-Treasurer's Report. Christy Sprague asked for the approval of summer Executive Board Meetings Minutes. Bill Johnson made the motion, Anita Dille seconded the motion and the motion passed to except the minutes. Christy reported on the new State Directors and reported that a 30-day ballot was sent to the Board of Directors on October 15 to be voted on at this meeting.
8. Executive Secretary's Report. Bob Schmidt reported on the membership of the NCWSS as of September 30, 2008. For 2008 there are 502 members to the NCWSS, 58 of these members are students. Numbers for the Indianapolis meeting are 322 preregistered (268 members and 54 student members). Bob is estimating final attendance to be for the NCWSS 357 people. The Midwest Invasive Plant Network currently has a registration of 131 people. In Bob's committee report are the trends for membership over the last six years.
9. Proceedings Editor's Report. Bob Hartzler reported that abstract submission went well. Abstracts are currently on the web and can be printed from the web at this meeting.
10. Communications Editor's Report. Harlene Hatterman-Valenti was held up at the airport, but according to Harlene's written report the activities of the Communications Editor for the NCWSS newsletter are going well.
11. WSSA Representative's Report. Anita Dille reported that this year's WSSA meeting is a joint meeting with the Southern Weed Science Society in Orlando, Florida. This year the WSSA is trying

poster breakout sessions, where each poster presenter will have a 3-slide presentation and there will be discussion at the end of the poster presentation. The 2010 meeting will be a joint meeting with the Society of Range Management in Denver, Colorado. Proposed meeting locations include: 2011 Portland, Oregon; 2012 Hawaii; and 2013 Maryland. The WSSA was also wondering if it would be possible to get the NCWSS Research Reports online. Bob Schmidt indicated that University Microfilms in Ann Arbor, MI and Iowa State University have the archives of these reports. The big question was how do we get these in electronic format and who would do it? This is Anita's last meeting as the NCWSS representative to the WSSA.

12. CAST Representative's Report. Karen Renner outlined her duties as CAST representative and the potential paper's that CAST will be working on. More information on CAST activities can be found in Karen's written report.
13. WSSA Director of Science Policy's Report. Lee VanWyche provided an update on issues from Washington D.C. Last February, David Gealy was the speaker for National Weed Awareness Week his talk was titled "Blowing in the Wind". Discussions on the Farm Bill and the conversion of IPM funding to a competitive grants program are key issues facing Ag Policy in Washington. Lee's written committee report outlines some of these changes. Dr. Harold Coble is the chair of the panel that will be reviewing IPM proposals. The NRI program has a new name AFRI "Agriculture and Food Research Initiative". In the new farm bill, farmers need to have a plan in place for Noxious Weed Management to receive farm payments. In the Invasive Species area?, there has been some changes in personnel. The Healthy Habitats Coalition and Invasive Species are looking to raise \$100,000. Dr. Ed Neppling will be keynote speaker at WSSA. In the USDA, the main concern is to try to keep many of the USDA-ARS units from closing.
14. Extension Report. Mike Moechnig was not present and there was no formal committee report.
15. Nominations Committee Report. Greg Dahl presented the candidates for the Vice President and the WSSA representative positions. Mark Wrucke with Bayer Crop Sciences was elected Vice President and Kevin Bradley was elected the new WSSA representative. Congratulations to them both.
16. Graduate Students Report. Valarie Mock and the graduate student committee would like to thank Alvey Ag Research for hosting the NCWSS summer contest this past summer. She also reported that BASF will once again sponsor the Graduate Student Mixer on Monday evening and this year's Graduate Student Luncheon on Tuesday will be sponsored by Dow AgroSciences. The graduate student committee would like to thank all of the sponsors for their support.
17. Industry Report. Leslie Lloyd is filling in for Mike Leetch. Funding for the Weed Science contest came in at \$14,250, just \$250 more than 2007. With approximately \$2000 left over from the Industry Mixer at last year's meeting which was donated to the NCWSS Summer Weed Contest fund, with the \$8,500 budgeted from the Society, the contest should have been fully funded (total \$24,750) based on the estimated cost of \$24,500. Funding for the 2008 Industry Mixer is estimated to come in at \$11,900. At last year's committee meeting in St. Louis, discussion was held around separate fund raising for the contest, the industry mixer and sustaining memberships. To be clear, the industry committee does not solicit sustaining memberships; however those are the companies that are solicited for the contest. The current system of fund raising is neither efficient nor easy. If a company were asked to be a sustaining member, could they also be asked if they want to support the weed science contest

and the Industry mixer, all in the same letter? There was some talk that the Industry Committee should work with the Resident Education Committee on developing a new model for fund raising for the NCWSS Summer Contest. Leslie indicated that this year's Summer Weed Contest will be held jointly with the North East Weed Science Society.

18. Resident Education Committee Report. Jess Spotanski reported on graduate student papers and posters and undergraduate poster numbers at the 2007 meeting. He also reported that SGS Alvey Ag Research was paid \$23,700 plus the \$30 per person participant fee for the NCWSS Summer Weed Contest. The 2009 contest will be in Indianapolis hosted by AgriBusiness Group. This will be a joint contest with the Northeast Weed Science Society of America (NEWSS). The proposed date for the contest is July 23. Dwight Lingenfelter and Carrie Judge will be representing the NEWSS. The two societies will be getting together on how to best combine the contest rules from each society. Anita Dille and John Hinz will be representing the NCWSS. The MOP is updated with the changes in scoring for the contest. Jess's full report included the budget request for the paper, poster, and summer contests. There are also some suggestions that the rule subcommittee are working on to be included in the MOP.
19. Local Arrangements Committee Report. Bill Johnson reported that he met four times with the Hyatt Regency. Melissa Krueger has been at tremendous help in organizing the meeting. The NCWSS met the room block.
20. Distinguished Achievement Awards Report. Adrian Moses presented his report as the Past President's Report.
21. Electronic Communications Committee Report. Glenn Nice was not present at the meeting, but his written report outlines the success of the title submission and meeting registration process. He asks that the Board evaluate the NCWSS web page to make sure the design is currently fitting the society's needs.
22. Fellow Award Report. Steve Weller was not present at the meeting. However, he asked Bill Johnson to present his report. The three members that will be awarded the Fellow Award this year include: Jeffrey Gunsolus, Thomas Peters, and Kassim Al-Khatib. A new chair needs to be appointed to this committee. Suggested potential new members of this committee are Chris Boerboom and Karen Renner.
23. Finance and Steering Policy Committee Report. Christy Sprague presented the financial report which can be found in the written committee reports. The 2008 profit for this year was \$3,023 without investments and \$17,661 with investments. The total investments that the NCWSS has in Merrill Lynch CD's are \$345,000 (Lafferty and Associates). The financial reserved is more than adequate for the society.
24. Legislation Regulatory & Public Policy Committee Report. Lee VanWychen reported that herbicide resistance is the hot topic.
25. Membership Committee Report. Kelly Nelson's report from the membership committee can

be found in the written committee reports. Key points from this report include that this committee needs to work with the Long Range Planning and Organizational Affairs Committee and that it is important to focus on providing value to our membership.

26. Program Committee Report. Mick Holm's reported on this activity in the President-Elect's report.
27. Resolutions and Necrology Report. Pat Geier reported that George Kapusta and Paul Ogg passed away this past year. Remembrances will be held at the Awards Luncheon.
28. Long Range Planning and Organizational Affairs Committee Report. Bryan Young reported on the charges set by President Bill Johnson to examine the efficiency of the NCWSS Board of Directors. These recommendations will be voted on under new business. Bryan also reported that the NCWSS Mission Statement is listed in the MOP. Maybe this statement should also be posted clearly on the website. Bryan also proposed what is the value of being a member of the NCWSS if you do not attend the meeting. This committee will be discussing ways to add value to members. One thought would be to have the posters and presentations online for members. There was some discussion about this approach expense, preliminary results, etc. There really needs to be some assessment on demand for this service.
29. Site Selection Committee Report. Charlie Slack reported that the 2009 meeting will be in Kansas City, MO, December 7-10. John Wollam will be the Local Arrangements Committee chair. The 2010 meeting will be in Lexington, KY on December 13-16. Milwaukee was proposed for the 2011 meeting with Mick Holm as Local Arrangements Committee chair. The possible dates are December 6-9 or December 12-15. Christy Sprague moved that the 2011 meeting be held the week of December 12-15 in Milwaukee. Darren Robinson seconded the motion. The motion passed by a slim margin.
30. State Director Reports. There was discussion on hiring freezes at the different Universities. There were also discussions on graduate student education and recruitment.
31. Old business: Discussion of sending presentations to chairs prior to the NCWSS meeting. There were some issues with file size the Electronic Communications Committee (ECC) will be looking into this further. The ECC should look into the possibility of presenters to be able to upload presentations for each of the section chairs.
32. New business:
Bill Johnson introduced the rationale behind the 30-day ballot behind the following recommendations from the Long Range Planning and Organizational Affairs Committee. Bryan Young reviewed the recommendations.

Recommendation #1

The election of the North Central Weed Science Society Officers would be from the entire membership.

Electronic Ballots would be mailed to the membership from the nominations committee two months prior to the Annual North Central Weed Science Society Meeting. – **Motion Passed**

Recommendation #2

Include three representatives from the Industry Committee on the Board of Directors. Representation would include chair, vice-chair, and past-chair. Once elected as a vice-chair the individual would follow a 3-year rotation. – Motion Failed

Recommendation #3

Reduce the size of the North Central Weed Science Board by moving the State Directors to the Long Range Planning and Organizational Affairs Committee. *Three members of this committee will be voted on by this committee to be Directors at Large to the NCWSS Board, representing the Eastern, Central, and Western Regions of the society. These members will serve terms of three years. On the Board the composition will reflect two Directors from industry and two Directors from Academia (including the LR&OA Committee Chair) -*

Friendly amendment to this recommendation J.D. Green. – Motion Passed

Remove the State Directors from the NCWSS Board of Directors. The State Directors would be moved to the Long Range Planning and Organizational Affairs committee. This would reduce the Board size to gain efficiency, maintain state representation, provide a structure for appointing members to the LRP & OA committee, and provide defined duties for the State Directors. Duties for the State Directors on this committee would include: provide suggestions/feedback on the direction and function of the NCWSS, serve as a sounding board for membership input, coordinate any special initiatives within each state, and assist in membership recruitment and annual conference marketing on a local level. State directors would continue to serve a three year term.

The State and Provincial Directors shall:

1. Poll membership in state or province for ideas and suggestions prior to annual conference.
2. Verify that all contact information for current members within their state or province is on record with the NCWSS. Assist the Executive Secretary in keeping contact information current.
3. *Assist in membership recruitment such as providing contact information on prospective new members to the Executive Secretary and chair of the Membership committee.*
4. Identify members within their state or province who should be considered for the Fellows and Distinguished Achievement Awards and supply these names to the appropriate committees for consideration.
5. Poll membership and send appropriate information from state or province to Communications Editor for placement in NCWSS Newsletter.
6. *Represent the general membership and provide insight on the strategic direction and function of the NCWSS.*
7. *Coordinate any special initiatives within each state or province.*
8. *Assist in the marketing of the annual conference on a local level.*

***New State Directors duties are in italics.*

Recommendation #4

Change the Long Range Planning and Organizational Affairs Committee to an Interest Committee.

The Long Range Planning and Organizational Affairs Committee is currently a Standing Committee, by changing this to a Interest Committee this committee would have voting rights, similar to the Extension, Industry, Resident Education and Graduate Student Committees. The chair for the Long Range Planning and Organizational Affairs Committee will be appointed by the President. – **Motion Passed**

Recommendation #5

Establish a NCWSS Standing Committee composed of individuals actively working on invasive plants (Invasive Plants Committee) from which this committee reports to the Board of Directors.

This committee would not have voting rights on the Board of Directors and the chair and vice-chair of this committee is appointed by the President. – **Motion Passed**

Weed ID Book Proposal

Mike DeFelice presented a proposal to the NCWSS Board of Directors to support the publication of a four- color Weeds of the Central United States and Canada book. The proposal was for the NCWSS donate to \$8,000 to UGA Press in return for half of the royalties of purchased copies. This is with the understanding that if the other funds are not raised to support this book, the NCWSS will be reimbursed for the \$8,000. Chris Boerboom moved that the NCWSS support the publication of this book and donate \$8,000 for its publication. Harlene seconded the motion. The motion passed.

33. Meeting adjourned at 5:10 pm. Anita Dille made the motion and Pat Geier seconded.